**Why we have our pronouns on our emails**

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| **A blue and purple circle with white text  Description automatically generated with low confidence** | **We want to start by thanking Inclusion North for letting us share this easy-read information that they have put together.** |
| **A person holding a sign  Description automatically generated** | Pronouns are the short words we use when we talk about someone instead of using their full name all the time. |
| **A person in a purple sweater sitting in a chair  Description automatically generated with medium confidence**  **Gary** | For example, Gary is a Membership and Engagement Lead. **He** works part-time. **His** usual days at work are Tuesday to Thursday. |
| **A person in a purple sweater sitting in a chair  Description automatically generated with medium confidence**  **He/him** | In this example, **he** and **his** are Gary’s pronouns. |
| **A group of people posing for a photo  Description automatically generated**  **A group of people posing for a photo  Description automatically generated with medium confidence** | The pronouns we use are often connected to our gender.  Gender means whether - or how much - we feel we are a man, a woman, a non-binary person, or another gender. |
| **A group of people posing for a photo  Description automatically generated** | Some people are both a man and a woman and some people have no gender. |
| **A person in a purple sweater sitting in a chair  Description automatically generated with medium confidence**  **He/him** | People who are men might use the pronouns he and him. |
| **A person sitting in a chair  Description automatically generated with medium confidence**  **She/her** | People who are women might use the pronouns she, her and hers. |
|  | Other people might use the pronouns they and them. |
| **A group of people posing for a photo  Description automatically generated** | This includes some non-binary people, some people who are a man and a woman, and some people who don't have a gender. |
| **A picture containing text, screenshot, logo, computer  Description automatically generated** | We have our pronouns on our emails so people know which pronouns to use. |
| **A group of people posing for a photo  Description automatically generated** | This shows people that we are aware of different genders and that we accept people for who they are and that we respect them. |
| **A person in a suit shaking a person's hand  Description automatically generated with medium confidence** | At Learning Disability England we work hard to make sure that everyone is treated with respect. |