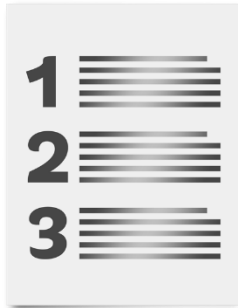


Oliver McGowan Mandatory Training: Members Conversation

Easy Read Summary



In the last few months, we have been speaking to members about their experiences of the Oliver McGowan Mandatory Training.



This is a summary of what people shared with us.



We want to know if you have had similar or different experiences.



Lots of members have been involved in the very early stages of the training as it was tested



Many people have said how important training like this is and want it to be the best it can be.



People are pleased to see that health and social care staff are having training on working with people with learning disabilities and autistic people.



Members have also shared some issues and worries they have about the training.



This fits into five themes.



What is in the training



People are worried that the training is too basic and people who already have experience working with people with learning disabilities will not find it that useful.

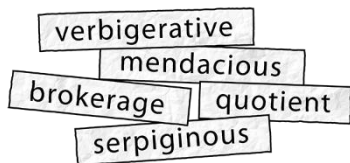


People with learning disabilities from minority ethnic backgrounds are also not included in the training.



They also think it might not help people really understand people with a learning disability beyond the medical label.

This also means it is not as helpful for social care staff.



People are also worried about their being lots of jargon in the training.

This can make it hard for the trainers with learning disabilities to fully understand.



Inclusion of people with learning disabilities



People are worried the training has not been properly co-produced and people with learning disabilities fully included.



Organisations running the training feel the co-trainers with learning disabilities are not being valued and treated as equal.



Some groups have had issues finding experts by experience to deliver the training.



There are also concerns co-trainers may not be being given enough support to carrying out this type of training, which might be scary or even traumatic.



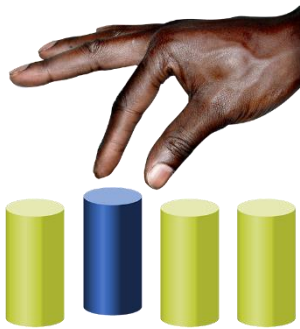
Impact on Self-Advocacy and User Led Groups



Lots of groups have been carrying out local training and are worried that this will be stopped to carry out the Oliver Magowan training instead.



This means they will lose money.



Members are concerned that commissioners will think they must choose this training over others because it says 'mandatory'.

Commissioners might choose this training over others that might be better.



Concerns about funding

People are pleased there has been some funding for local groups to use on building the skills of their experts by experience trainers.



This funding has not been given out the same way across the country though.



Provider members want their staff to be trained but are worried about the funding they will need to make sure they can do this and pay everyone for their time.



They do not think enough thought has gone into how they will be able to cover these costs.





How the training will be carried out



People agree that training needs to happen for all health and social care staff but feel they are going to struggle to get all their staff trained in the amount of time they have been given.



So far, most members we spoke to have only trained health care staff, but some social care staff have not been offered it yet.

How we are using this information



All the feedback we get around this will be used as part of our response to the consultation and as part of our wider influencing work



If you want to tell us what you think you can [fill in this survey](#)



Or join us online for a self-advocate only session to share your views.

[More info and booking here.](#)

August 2023